



# Camp LuWiSoMo CIT Reference

Applicant \_\_\_\_\_

Thank you for completing this reference for the above-named applicant who is applying to be a Counselor-In-Training (CIT) at Camp LuWiSoMo this summer. The CIT program is a vital part of our summer camp ministry to children, youth, and their families, and your input is a very important part of our consideration in selecting the most qualified CITs.

High school students selected to serve as CITs spend one or two weeks volunteering at camp. They serve alongside our summer camp counselors and staff, working directly with campers, and experience the joys and hard work of camp ministry, while developing leadership skills and growing in their faith. If you have questions, or any comments or concerns you would like to share directly, please do not hesitate to contact us at [camp@luwisomo.org](mailto:camp@luwisomo.org) or 920-622-3350.

Email the completed reference form to **camp@luwisomo.org**  
or mail to **Camp LuWiSoMo, W5421 Aspen Road, Wild Rose, WI 54984**

1. How long have you known the applicant? \_\_\_\_\_
2. What is your relationship to the applicant? \_\_\_\_\_
3. On a scale of 1 to 5 (1 Low - 5 High), rate the applicant on the following. If you have insufficient knowledge, leave blank.

Characteristic	Rating	Comments
Ability to work with others		
Ability to relate to children		
Leadership		
Motivation / Initiative		
Dependability		
Trustworthiness		
Attitude		
Organizational skills		
Mature decision-making		
Christian character		

4. What three words best describe the applicant? \_\_\_\_\_
5. What are the applicant's biggest strengths? \_\_\_\_\_  
\_\_\_\_\_
6. In what areas might the applicant look to grow? \_\_\_\_\_  
\_\_\_\_\_

7. How would you describe the applicant as a leader? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. How would you describe this applicant's desire to invest in and impact kids for Jesus Christ?

- Passionate    Capable    Indifferent    Reluctant    I'm not sure

9. Does the applicant appear to have a developed, growing Christian faith?

- Yes    Somewhat    No    I'm not sure

10. In what ways have you seen the applicant's faith lived out? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. How would you describe the applicant's interaction with kids? (Check all that apply)

- Kid Magnet    Uncomfortable    Creative    Passive  
 Inexperienced, but Willing    Responsible    Antagonistic

12. Would you be comfortable placing your child in the applicant's direct charge, influence, or care?

- Absolutely    Yes, with slight reservation    Probably not    No

If other than "Absolutely" please explain: \_\_\_\_\_

13. Are you aware of anything about the applicant indicating they should not be considered for this position, or considered with restrictions?

- No    Yes   Please explain \_\_\_\_\_

14. Is there anything else you would like us to know about the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Your Name \_\_\_\_\_ Date \_\_\_\_\_

Position/Organization \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_